

At **STOKENCHURCH**, our equality objectives are designed to promote fairness, inclusion, and equal opportunities for all children, regardless of their background or individual characteristics. These objectives are part of the schools' commitment to meeting the requirements of the Equality Act 2010 and to ensure the elimination of discrimination.

Our equality objectives:

**1. Eliminating Discrimination:**

- We work to prevent discrimination based on race, gender, disability, sexual orientation, religion, or any other characteristic. This includes tackling bullying and ensuring inclusive policies are in place for all pupils.

**2. Promoting Equal Opportunities:**

- We ensure all pupils have equal access to opportunities in learning, extra-curricular activities and school events, regardless of background.

**3. Fostering a Positive School Culture:**

- In line with our school values, we actively promote respect, understanding and appreciation for diversity within the school community. This can involve celebrating different cultures, religions, and backgrounds through lessons and activities.

**4. Gender Equality:**

- We address and challenge gender stereotypes, ensuring that both boys and girls have the same opportunities in areas like subject choices, sports, and leadership roles.

**5. Support children with SEND:**

- We make reasonable adjustments to ensure children with SEND can fully participate in school life. This may include physical adjustments to the environment or providing additional resources for learning.

**6. Cultural and Religious Awareness:**

- We provide opportunities to learn about and respect various cultures and religions, ensuring that school policies respect the rights and needs of pupils from diverse faiths and beliefs.

**7. Improving Educational Outcomes for All:**

- We ensure that all pupils, particularly those from disadvantaged groups, make progress and achieve their potential in a fair and supportive learning environment.

**8. Staff Training and Development:**

- We regularly provide training for staff on equality issues, such as unconscious bias, inclusivity, and anti-discrimination practices, to ensure that they understand their responsibilities and can implement inclusive practices effectively.